



GLOBAL SAFETY POLICY

At AHF Products, safety is a core value and foundational commitment that is never to be compromised. We believe that each member of our team is personally accountable for safety – from employees who practice care and caution to safeguard themselves and others, to the managers who are responsible for the safety of their teams, to company leaders who ensure that employees have the tools and training they need to work safely.

Safety is integrated into our culture and our business every day through the following key elements:

- Management leadership
- Commitment to personal accountability
- Risk management and elimination
- Performance improvement through world-class safety and health systems.

Through continuous improvement we will identify, assess and control safety risks, because we believe:

- Injuries and occupational illnesses are preventable;
- Operating exposures can be reasonably safeguarded;
- Safety adds value for AHF Products employees and customers; and
- Management is responsible for providing a safe workplace.

To foster an environment in which all employees can effectively contribute to safety improvements in the workplace, we provide resources; robust processes; and the knowledge, skills and tools to work safely. Safety expectations are further defined in our Code of Business Conduct and our employee Safety Policy, and are culturally encouraged by daily practices and standard operating procedures.